



Questions?

For account information, to check the status of your request or any other questions, **call: 800 842-2252**, Monday - Friday, 8 AM - 10 PM ET, Saturday, 9 AM - 6 PM ET, OR visit **tiaa-cref.org 24 hours daily**. Have your user ID and password ready.

General Information

Any tax advice included in this written or electronic communication was not intended or written to be used, and it cannot be used by the taxpayer, for the purpose of avoiding any penalties that may be imposed on the taxpayer by any governmental taxing authority or agency.

Your account will be valued as of market close on the date we receive this form in good order. If your request is received after market close on a business day, your account will be valued at the close of the next business day. If the address on file has been changed within 14 days prior to your withdrawal request, a Bank Letter is required; otherwise, please wait 14 days after the address change to submit the withdrawal request.

The signature on the withdrawal form is valid for 365 days.

Withdrawals

If you are withdrawing due to hardship, withdrawing funds from an account other than your retirement investments, or making a change in your systematic withdrawals, please **call: 800 842-2252**.

We will send you the withdrawal amount after we receive your completed forms. To avoid delays, be sure to complete all sections.

Direct Deposit/EFT to your Account

For any Direct Deposit to an existing bank account, you may online upload or fax the completed forms to us at 800 914-8922.

For any Direct Deposit to a new Checking or Savings Account, you must mail us either an original voided check or a bank letter with the completed forms package. (We cannot accept online uploaded or faxed copies).





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Tax Information

Certain plan restrictions may apply to withdrawals under the following circumstances: in-service, separated from service, disabled, or have encountered a hardship as defined by the Internal Revenue Service (IRS).

You may be subject to a 10% federal tax penalty for early withdrawal if you were under age 55 when your employment ended, or if you are under age 59½ when you take this withdrawal. Please see your tax advisor.

A withdrawal is taxable if it is not rolled over to another tax-deferred account. For rollover eligible withdrawals we are required to withhold 20% for federal taxes.

All cash distributions, with the exception of a distribution solely of a Required Minimum Distribution will be subject to a minimum 20% federal income tax withholding.

You can download Tax Form W4-P from www.tiaa-cref.org/forms, under General Tax Forms.

We may be required to withhold state tax if you reside in: AR, CA, DE, DC, GA, IA, KS, ME, MD, MA, MI, NE, NC, OK, OR, VT, and VA. To review your state options or if your state tax form is not included go to www.tiaa-cref.org/forms, under General Tax Forms.

PLEASE NOTE: A cash withdrawal from your TIAA Traditional Account may not be available. If you want to make a withdrawal from your TIAA Traditional Account, please call us. There are different rules for a withdrawal from a TIAA Traditional Account that require completing separate forms. Please call us for your options at **800 842-2252**.

After-Tax Retirement Annuities Federal Taxation

Your contributions are not subject to taxation because you already paid taxes on them. All earnings are subject to income taxation.

There are Internal Revenue Services (IRS) rules to determine the order in which contributions and earnings are paid to you when you request a withdrawal.

- Contributions made prior to August 14,1982, are withdrawn before earnings on those amounts.
- For contributions made after August 13,1982, earnings are withdrawn before contributions. If you are under age 59½, these earnings may be subject to a 10% early withdrawal penalty tax in addition to income tax.

If you made contributions before and after August 14,1982, contributions made, followed by amounts earned, prior to August 14, 1982 are withdrawn first for tax purposes. Then, amounts earned after August 13,1982, followed by contributions made after this date, are withdrawn for tax purposes.

NOTE: Another IRS rule applies to all nonqualified deferred annuities issued on and after October 21,1998. If you own a TIAA After-Tax Retirement Annuity, Teachers Personal Annuity, TIAA-CREF Life Personal Annuity Select, TIAA-CREF Life Lifetime Fixed V Annuity, and/or a TIAA-CREF Life Lifetime Variable Select Annuity, issued in the same calendar year, the IRS requires that the total of all monies in these non-qualified deferred annuities be combined in order to determine the taxable amount when you request a withdrawal.





PLEASE PRINT IN ALL CAPITAL LETTERS USING BLACK OR DARK BLUE INK.

STEP ONE

PERSONAL INFORMATION

If you claim residence **AND** citizenship outside the U.S., you must complete Form W-8BEN in addition to this form to certify your foreign tax status. To print this form, go to **www.tiaa-cref.org/forms**, and see General Tax Forms. For questions call TIAA-CREF at **800 842-2252**.

TIAA-CREF CONTRACT/ CERTIFICATE

This information is required in order to process your request.

PLAN INFORMATION

The Plan and Sub Plan numbers should have been provided to you. If you do not have them, please contact us at 800 842-2252.

STEP TWO

ANNUITY LOAN REPAYMENT

If you choose to pay off 100% of your loan, the loan repayment is subject to tax withholding and the payment will be pro-rated across all available funds. Payoff of the loan will reduce the withdrawal amount.

Name	last
first	middle initial
State of Legal Residence	Citizenship
Contact Phone #	
SSN or TIN	X X X
TIAA #	
CREF #	NOTE: You can use either your TIAA number OR your CREF
	number. DO NOT USE DASHES.
Plan Name	
Plan #	Sub Plan #
Was this contract issued a	as a result of a Divorce (QDRO)? YES NO
Go to STEP TWO.	
If you do not have a loa	n, go to STEP THREE.
	standing loan balances and take a withdrawal. Ind go to STEP THREE.
OPTION 2: DO NOT pay account.	off loan(s), the collateral amount will remain in the
Check here a	ind go to STEP THREE.
OPTION 3: Payoff entire Check here a	loan amount. I nd go to STEP TEN.

Loan # _

NOTE: If there is not enough monies to payoff loans noted above, we will default to paying the largest or oldest loan, whichever we deem to be the default.





From your Retirement Investments for Plans Not Subject to QJSA

STEP	
THREE	
ROTH	
ACCUMULATIONS	
PLEASE NOTE: Since you	
have already paid taxes on Roth 403(b)/401(k)	
Roth 403(b)/401(k)	

Roth 403(b)/401(k) contributions, withdrawals of these contributions will not be subject to federal tax withholding because taxes were already paid on them. However, the earnings on the Roth 403(b)/401(k) contributions are subject to federal income tax, unless the withdrawal occurs at least five years after January 1st of the year of your first Roth contribution and you are 59½ or older or become disabled or upon your death.

STEP

FOUR REQUIRED

request.

DISTRIBUTION

cash dispersed above the Required Minimum Distribution

Do you have Roth accumulations? If NO, go to STEP FOUR. If YES, continue below.	YES	NO
Are you requesting ONLY non-Roth accumulations in withdrawal?	YES	NO
Are you requesting ONLY Roth accumulations in withdrawal?	YES	NO
Are you requesting BOTH Roth and non-Roth accumulations in withdrawal?	YES	NO

Go to STEP FOUR.

This is to satisfy my required minimum dis	stribution (current year only).
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I have provided my own ca I want TIAA-CREF to calcu		tribution.
Are you married?		YES NO
Spouse's Name (please print)	first	last
Spouse's Date of Birth		

Go to STEP FIVE.

STEP FIVE TAX WITHHOLDING

NOTE: If you would like additional

amount, you must submit another Cash Withdrawal Form for that

NOTE: For **rollover eligible** withdrawals, TIAA-CREF is required to withhold 20% for federal taxes.

If this withdrawal is for a **non-rollover eligible** account or is being used to satisfy a required minimum distribution, please specify the following. Otherwise, we will withhold 10% federal tax from your withdrawal and any applicable state taxes.

No withholding

Default Federal Withholding of 10%

Fixed percentage %

Go to STEP SIX.



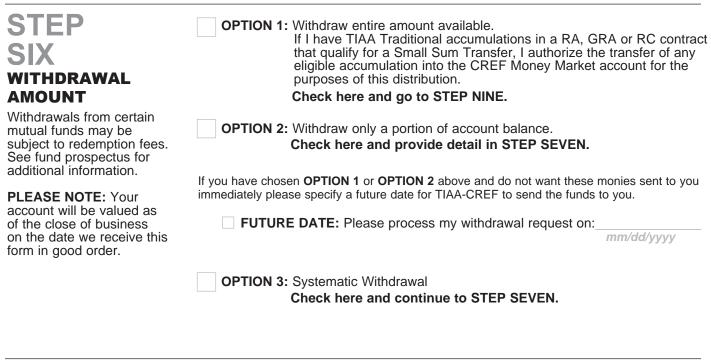


STEP

HDRAWAL

INVESTMENTS

Cash Withdrawal from your Retirement Investments for Plans Not Subject to QJSA



Complete Section 7 only if you want your withdrawal taken from specific funds. Otherwise your withdrawal will be taken proportionately from all of your funds. IMPORTANT NOTE: If you are currently using the Custom Portfolio Service and you choose specific funds, your account will be subsequently rebalanced using your Customer Portfolio Service instructions on file.

Indicate either the dollar amount **OR** percentage from each account/fund.

Investment Account/ Fund Name	Withdrawal Amount	Percent of Fund Value
	Amounts OR percentages	NUST be whole numbers.
	\$	OR%



STEP EIGHT systematic withdrawals

Your last payment may be less than your requested amount. The last payment amount will be the balance left in your account at the time that the last payment transaction occurs.

If you are NOT requesting systematic withdrawals, skip to STEP NINE.

If you are using this form to request a Required Minimum Distribution (step # 4) on this form, skip this section. This option is not used for an RMD.

How often do you want to receive withdrawals: (check one)

MONTHLY QUARTERLY SEMI-ANNUALLY ANNUALLY

Your payments will continue as above until there are no monies in designated funds.

When do you want to start receiving withdrawals? If your plan is funded by a Transfer Payout Annuity (TPA), you may choose any date from the 5th to the 28th of the month. All others may choose any date from the 1st to the 28th.

Start Date _

mm/dd/yyyy

You can stop recurring payments at any time by calling 800 842-2252.

Stop Date

mm/dd/yyyy

Go to STEP NINE.







This is where you tell us how you want to receive your money.

DIRECT DEPOSIT INSTRUCTIONS

If you select direct deposit, you will usually receive funds within two (2) business days once we have all the required approvals and documentation.

The address listed on the check or bank letter must match your current address on file at TIAA-CREF. Please choose only one of the three options below.

NOTE: If TIAA-CREF is unable to validate your bank account information for any reason, or you do not make a selection below, we will automatically mail a check to your current address on file.

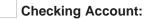
Direct Deposit to my bank account already on file:

Bank Name:

Account Number ending in:



Direct Deposit to my new Checking or Savings Account:



OR

Savings Account:

Provide documentation described in item A or B below.

A. Mail an original voided check with this form. Starter checks, deposit slips and third-party check are not acceptable.

OR

- B. Letter from your bank with the following information:
 - On bank letterhead
 - Name on your account
 - Address on your account
 - Bank/ABA routing number
 - Account number
 - Signature of the financial institution's representative. This signature must either be notarized by the financial institution's notary; or, it must be a signature guarantee including the stamp or seal from the financial institution's authorized representative.





STEP TEN YOUR SIGNATURE

Please sign your full legal name with suffix, if applicable, using black or dark blue ink. Digital signatures are not accepted. By signing below:

You authorize TIAA-CREF to make withdrawals from your account balances with TIAA-CREF, as stated in this form.

for Plans Not Subject to QJSA

If you requested that your withdrawal be directly deposited, you authorize that the bank charge your account and refund any overpayments to TIAA-CREF. You release your bank from any liability to TIAA-CREF for overpayment above the amount of the funds available at the time TIAA-CREF requests a refund.

Under penalties of perjury, I certify that: (1) The number shown on this form is my correct taxpayer identification number (or I am waiting for a number to be issued to me); and (2) I am not subject to backup withholding because: (a) I am exempt from backup withholding, or (b) I have not been notified by the Internal Revenue Service (IRS) that I am subject to backup withholding as a result of a failure to report all interest or dividends, or (c) the IRS has notified me that I am no longer subject to backup withholding; and (3) I am a U.S. citizen or other U.S. person; and (4) The FATCA code(s) entered on this form (if any) indicating that I am exempt from FATCA reporting is correct.

Certification instructions. For contributions to an individual retirement arrangement (IRA), and generally, payments other than interest and dividends, you are not required to sign the certification, but you must provide your correct TIN. Item 4 reproduces the wording in the official Form W-9, but does not apply to you with respect to any intended use of this Form. Please disregard item 4 when completing this Form.

The Internal Revenue Service does not require your consent to any provision of this document other than the certifications required to avoid backup withholding.



Your Signature



Go to STEP ELEVEN.





STEP ELEVEN ADDITIONAL INFORMATION

If you answer yes to any of the options, then an Employer Authorization is required by the employer that contributed to your plan for TIAA-CREF to process your withdrawal request. Please check the appropriate boxes.

*If your plan has a vesting schedule, then the plan representative **MUST** confirm your vesting status, provided that the plan representative has not already provided this information prior to this request.

PLEASE NOTE: If this section is not completed and, if it is a requirement for your plan, TIAA-CREF will not be able to process your withdrawal request.

STEP

PLAN

TWELVE

APPROVAL

REPRESENTATIVE

	Page 7 of 7
Cash Withdra	WAL
from your Retirement Investm	nents
from your Retirement Investn for Plans Not Subject to 0	JSA

	 Do you qualify for this withdrawal based on the Heart Act of 2008 Legislation? (being a qualified reservist called to active duty for at least 180 days?) 	YES NO
	If YES, provide date of leave	201
	2. Are you separated from service?	
	3. Are you requesting an in-service withdrawal?	YES NO
	If this in-service withdrawal is related to an Employer Authorized Phased Retirement Program, please check this box.	
	 Are you currently disabled? (Proof of disability must be provided in order to process your request.) 	YES NO
	If YES, provide date of disability	WV
	5. Other	
	with my retirement plan provision is: 0%* 20%* 40%* 60%* 100%* OR By the employer signing this form, the nonvested account forfeited and the vested account balance will be available	balance will be
	By signing, you are approving this request.	
	Date of Separation of Service	71/1/
>	Plan Representative's Signature	<i>yy</i>
	Today's Date / / 20	
	Plan Representative's Name (please print)	
	Title	

Go to STEP THIRTEEN.







PLEASE RETURN COMPLETED FORMS PACKAGE TO:

Please Note: Include ALL documents in **ONE** package. FAX:

STANDARD MAIL: 800 914-8922 (within U.S.) **TIAA-CREF** 704 988-7653 (outside U.S.) P.O. Box 1268

Charlotte, NC 28201-1268

OVERNIGHT: TIAA-CREF 8500 Andrew Carnegie Blvd Charlotte, NC 28262

If you are providing new bank information for direct deposit via EFT, please mail your original documents and the completed form.

SEND US YOUR FORM ONLINE:

your completed form

- Log into your account at tiaa-cref.org, and click on the "Manage My Portfolio" tab
- · Select "Upload Documents" from the menu, and follow the instructions to upload

CHECKLIST Complete all necessary personal information and indicate how much you want to withdraw by account or fund. (STEPS ONE, SIX & SEVEN) Include an original voided check or bank letter with the completed forms package if you chose direct deposit to a NEW checking or savings account. (We cannot accept faxed copies or online uploads.) NOTE: You do not have to send this documentation if you chose direct deposit to a bank account we already have on file. Remember to sign this form (STEP TEN) The employer who contributed to the plan you are making the withdrawal from must provide the date you separated from service. (STEP TWELVE) If applicable, complete all necessary tax forms. If you are disabled, remember to provide proof of disability with this form.

FRAUD WARNING FOR YOUR PROTECTION, WE PROVIDE THIS NOTICE / WARNING **REQUIRED BY MANY STATES**

This notice/warning does not apply in New York.

Any person who, knowingly and with intent to defraud any insurance company or other person, files an application for insurance or a statement of claim for insurance benefits containing materially false information or conceals. for the purpose of misleading, information concerning any fact material thereto, commits a fraudulent insurance act, which is a crime and may be subject to criminal penalties, including confinement in prison, and civil penalties. Such action may entitle the insurance company to deny or void coverage or benefits.

Colorado residents, please note: Any insurance company or agent of an insurance company who knowingly provides false, incomplete, or misleading facts or information to a policyholder or claimant for the purpose of defrauding or attempting to defraud the policyholder or claimant with regard to a settlement or award payable from insurance proceeds shall be reported to the Colorado Division of Insurance within the Department of Regulatory Agencies.

Virginia and Washington, DC residents, please note: Any person who knowingly presents a false or fraudulent claim for payment of a loss or benefit or knowingly presents false information in an application for insurance is guilty of a crime and may be subject to fines and confinement in prison.

