SALARY REDUCTION AGREEMENT FOR THE ROBERT WOOD JOHNSON FOUNDATION MATCHED SAVINGS PLAN

PARTICIPANT INFORMATION (Please print)		
Employee Name:		
SALARY REDUCTION AGREEMENT		
By completing this form, you agree to have the Robert Wood Johnson Foundation (the "Foundation") reduce your monthly compensation as defined under the Matched Savings Plan (the "MSP") by the amount(s) you indicate below. The amount(s) will be deposited in the TIAA-CREF investment options designated by you. The amount of Salary Reduction Contributions indicated below may not exceed the annual limitations set forth in the Internal Revenue Code.		
In addition, participants who are age 50 or older at any time during the plan year may contribute an additional "Age 50 Catch-Up Contribution" to the MSP. Age 50 Catch-Up Contributions will be credited, however, only to the extent you make the maximum amount of Salary Reduction Contributions permitted under the MSP for the plan year. The amount of your Age 50 Catch-Up Contributions cannot exceed the annual limitations set forth in the Internal Revenue Code.		
SALARY REDUCTION CONTRIBUTIONS ELECTION		
☐ Initial Election	I elect to reduce my compensation by:	
OR	% of compensation per month OR	
☐ Change	s dollar amount of compensation	per month OR
	Internal Revenue Code maximum deferred of the calendar year. I understand by electing deferral will change each calendar year to suffuture adjustments to the IRS limits.	the maximum amount my salary
Discontinue my Salary Reduction Contributions and Age 50 Catch-Up Contributions, if applicable.		
AGE 50 CATCH-UP CONTRIBUTIONS ELECTION		
☐ Initial Election	As a participant age 50 or older, I elect to	reduce my compensation by:
		1 1 1
OR	% of compensation per month OR	1 1
OR Change	<pre>\$ of compensation per month OR \$ dollar amount of compensation</pre>	
		per month OR over the remaining monthly electing the maximum amount my
☐ Change	\$ dollar amount of compensation Internal Revenue Code maximum deferred compays in the calendar year. I understand by estalary deferral will change each calendar year.	per month OR over the remaining monthly electing the maximum amount my
☐ Change	\$ dollar amount of compensation Internal Revenue Code maximum deferred of pays in the calendar year. I understand by estalary deferral will change each calendar yeary future adjustments to the IRS limits.	per month OR over the remaining monthly electing the maximum amount my
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