

Jan. 17, 2025

BLACKOUT NOTICE: IMPORTANT INFORMATION ABOUT THE DEPAUW UNIVERSITY RETIREE HEALTH PLAN & TRUST (VEBA RETIREE HEALTHCARE SAVINGS PLAN) AND THE DEPAUW UNIVERSITY FULLY-INSURED RETIREE HEALTH PLAN & TRUST (GRANTOR RETIREE HEALTHCARE SAVINGS PLAN)

To facilitate the transfer of assets from Nyhart to the new recordkeeper (TIAA), a “blackout period” will take place. During the blackout period, you will not be able to direct or diversify the assets held in your plan account. For this reason, it is important that you review and consider the appropriateness of your current investments in light of your inability to direct or diversify those investments during the blackout period. For your long-term retirement security, you should give careful consideration to the importance of a well-balanced and diversified investment portfolio, taking into account all your assets, income and investments. Any scheduled contributions from DePauw University will continue during the blackout period.

THE BLACKOUT PERIOD IS EXPECTED TO BEGIN ON FEB. 19, 2025, AT 4 P.M. ET, AND IS EXPECTED TO END DURING THE WEEK OF MAR. 10, 2025.

KEY DATES	EVENTS
Feb. 19, 2025, at 4 p.m. ET	Blackout period expected to begin. During this time, you will be unable to modify your Nyhart account(s). Additionally, you will not be able to receive claim reimbursements from your account.
Feb. 27, 2025	On or about this date, your account balance transfers from Nyhart to your TIAA account.
Week of Mar. 10, 2025	Blackout period expected to end. You will have full access to your transferred balances in your TIAA account and can request account transactions.

Please note:

The date of the plan changes and the end of the blackout period depend on the accurate, timely transfer of data from Nyhart to TIAA. If this does not occur, the end of the blackout period could be delayed.

For questions about this notice or the blackout period, including confirmation it has started or ended, you can call TIAA at 877-554-1004 and choose option 1, weekdays, 8 a.m. to 10 p.m. ET. Or mail TIAA at: TIAA, P.O. Box 1259, Charlotte, NC 28201.