



Important notice about upcoming changes to the CICV Lifecycle Models

Enclosed, please find detailed information regarding the upcoming Roanoke College retirement plan changes and the transition to the CICV Lifecycle Models.

On July 3, 2024, the Putnam Small Cap Growth Fund Class R6 (PLKGX) will replace the Artisan Small Cap Fund Institutional Class (APHSX) in the CICV Lifecycle Models. This will occur **after** the plan changes detailed in the attached materials take effect. The updated fund information and allocation percentage will be available on July 3, 2024, at [TIAA.org/cicv](https://www.tiaa.org/cicv).

Please note that the enclosed Qualified Default Investment Alternative (QDIA) fact sheet reflects performance and allocations as of March 31, 2024. It was not able to be updated to reflect the fund change noted above prior to publication of the enclosed materials. The Putnam Small Cap Growth Fund Class R6 (PLKGX) will be reflected on the September 30, 2024, QDIA fact sheet.

If you would like additional information on the various changes to your retirement plan, please feel free to log in to your secure account at [TIAA.org](https://www.tiaa.org).

Should you have any questions or need further assistance, please call us at **800-842-2252**. Consultants are available weekdays, 8 a.m. to 8 p.m. (ET).

Sincerely,

TIAA

Disclosures

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