

June 3, 2024

## QUALIFIED DEFAULT INVESTMENT ALTERNATIVE (QDIA) INITIAL NOTICE

### Important information

You are receiving this notice to inform you how your contributions under the program for Roanoke College will be invested and how such contributions will continue to be invested if you do not provide or update your investment instructions.

### How your contributions will be invested

The program lets you invest your account in a number of different investment choices. If you do not choose a different investment option or options, your future contributions will be invested in the default investment option, as listed below. If the default investment option changes at any time in the future, you will be notified.

| Program name                                     | Default investment option |
|--|---------------------------|
| VA Private Colleges 403(b) MEP – Roanoke College | CICV Lifecycle Models     |

### How you can change the way your contributions are being invested

You have the right to change the investment allocation of your account at any time. You can elect to direct the investment of your existing balances and future contributions to any of the plan's available investment options. This includes being able to transfer out of the plan's default option to another investment option available in the program.

To change how your account is invested among the plan's offered investment choices, log in to your account at [TIAA.org/cicv](https://www.tiaa.org/cicv) or contact TIAA at **800-842-2252**, weekdays, 8 a.m. to 10 p.m. (ET).

### Please note

The enclosed fact sheet provides additional information about the default investment option, including the investment objectives and strategy, fund/account performance, risk and return characteristics, and fees and expenses. A list of the plan's available investment options and a copy of the prospectus or information statement for each fund is available at [TIAA.org/cicv](https://www.tiaa.org/cicv).

Distributions from tax-deferred plans before age 59½, severance from employment, death, or disability may be prohibited, limited, and/or subject to substantial tax penalties. Different restrictions may apply to other types of plans.

### How to contact us

If you have questions or would like to obtain updated information on fee expenses, a more detailed explanation of the default option, or more information about the other investment options available under the program, please visit [TIAA.org/cicv](https://www.tiaa.org/cicv) or contact TIAA at **800-842-2252**. Financial consultants are available weekdays, 8 a.m. to 10 p.m. (ET).