



## CREF R4 CLASS

# Build retirement income for life with CREF accounts—available at some of the lowest expenses in the industry<sup>1</sup>

## A more affordable way to manage your investment menu

The CREF R4 class offers another option for you and your employees. The R4 class offers the lowest expense ratio for CREF accounts—ranging from 3 to 10 basis points—as compared to other variable annuities. The R4 class also removes recordkeeping and plan services expenses, eliminating plan services expense offsets. As a result, you and your employees can benefit from lower account costs.

The R4 class is designed to provide more flexibility in plan menu design. Available through the TIAA Retirement Choice and Retirement Choice Plus contracts, CREF R4 lets you choose how to pay for recordkeeping services, while still offering the same benefits as the other CREF classes, including lifetime income, an experienced portfolio management team, and being offered at-cost. With the CREF R4 lower expense ratio, you have the opportunity to provide greater return potential for your employees.

## The opportunity for growth and lifetime income

The CREF suite provides a range of investments across several asset classes, making it easy to create and maintain a diversified portfolio. CREF's professionally managed investment options are designed to provide long-term performance along with potential for growth. Importantly, CREF investments are designed to provide lifetime income to help hedge against inflation in retirement.



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## The CREF Account family of investments

	<b>CREF Stock Account</b> <i>Global equities</i>	Invests in equities of companies of all styles and sizes around the world
	<b>CREF Global Equities Account</b> <i>Global equities</i>	Invests broadly in stocks across global markets
	<b>CREF Growth Account</b> <i>U.S. equities</i>	Invests in large- and mid-cap stocks of innovative companies with enhanced growth prospects
	<b>CREF Equity Index Account</b> <i>U.S. equities</i>	Invests in a portfolio of equity securities that tracks the broad U.S. equity market
	<b>CREF Social Choice Account</b> <i>Balanced</i>	Invests in global stocks and bonds that meet certain environmental, social and governance or impact criteria
	<b>CREF Inflation-Linked Bond Account</b> <i>Fixed income</i>	Invests in bonds whose returns are designed to track an inflation index
	<b>CREF Core Bond Account</b> <i>Fixed income</i>	Invests in a wide range of investment-grade, intermediate-term bonds
	<b>CREF Money Market Account</b> <i>Fixed income</i>	Invests in high-quality, highly liquid U.S. government securities

## Take more control over fiduciary responsibilities with a lower-cost option

In response to market and competitive trends some plan sponsors are adopting zero revenue share investment offerings. The R4 class offers advantages for both plan sponsors and plan participants because it can be:

- Used in participant fee leveling plans by allowing recordkeeping fees to be deducted
- Administratively simpler for recordkeeping fee reconciliation
- A factor in some plans achieving an overall lower net cost

	Investment management expenses %	Administrative expenses %	Distribution expenses (12b-1) %	Mortality and expense risk charges %	Total annual expense deductions %
<b>CREF Stock Account</b>					
Class R1	0.080	0.340	0.060	0.005	0.485
Class R2	0.080	0.210	0.025	0.005	0.320
Class R3	0.080	0.150	0.020	0.005	0.255
<b>Class R4</b>	<b>0.080</b>	<b>0.010</b>	<b>0.005</b>	<b>0.005</b>	<b>0.100</b>
<b>CREF Global Equities Account</b>					
Class R1	0.075	0.340	0.060	0.005	0.480
Class R2	0.075	0.210	0.025	0.005	0.315
Class R3	0.075	0.150	0.020	0.005	0.250
<b>Class R4</b>	<b>0.075</b>	<b>0.010</b>	<b>0.005</b>	<b>0.005</b>	<b>0.095</b>
<b>CREF Growth Account</b>					
Class R1	0.050	0.340	0.060	0.005	0.455
Class R2	0.050	0.210	0.025	0.005	0.290
Class R3	0.050	0.150	0.020	0.005	0.225
<b>Class R4</b>	<b>0.050</b>	<b>0.010</b>	<b>0.005</b>	<b>0.005</b>	<b>0.070</b>
<b>CREF Equity Index Account</b>					
Class R1	0.010	0.340	0.060	0.005	0.415
Class R2	0.010	0.210	0.025	0.005	0.250
Class R3	0.010	0.150	0.020	0.005	0.185
<b>Class R4</b>	<b>0.010</b>	<b>0.010</b>	<b>0.005</b>	<b>0.005</b>	<b>0.030</b>
<b>CREF Social Choice Account</b>					
Class R1	0.045	0.340	0.060	0.005	0.450
Class R2	0.045	0.210	0.025	0.005	0.285
Class R3	0.045	0.150	0.020	0.005	0.220
<b>Class R4</b>	<b>0.045</b>	<b>0.010</b>	<b>0.005</b>	<b>0.005</b>	<b>0.065</b>
<b>CREF Inflation-Linked Bond Account</b>					
Class R1	0.040	0.340	0.060	0.005	0.445
Class R2	0.040	0.210	0.025	0.005	0.280
Class R3	0.040	0.150	0.020	0.005	0.215
<b>Class R4</b>	<b>0.040</b>	<b>0.010</b>	<b>0.005</b>	<b>0.005</b>	<b>0.060</b>
<b>CREF Core Bond Account</b>					
Class R1	0.075	0.340	0.060	0.005	0.480
Class R2	0.075	0.210	0.025	0.005	0.315
Class R3	0.075	0.150	0.020	0.005	0.250
<b>Class R4</b>	<b>0.075</b>	<b>0.010</b>	<b>0.005</b>	<b>0.005</b>	<b>0.095</b>
<b>CREF Money Market Account</b>					
Class R1	0.015	0.340	0.060	0.005	0.420
Class R2	0.015	0.210	0.025	0.005	0.255
Class R3	0.015	0.150	0.020	0.005	0.190
<b>Class R4</b>	<b>0.015</b>	<b>0.010</b>	<b>0.005</b>	<b>0.005</b>	<b>0.035</b>

The expenses shown above are final estimated expenses provided in the May 1, 2024 CREF Prospectus.

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### The lowest-cost option

Across all the CREF accounts, the R4 class has no plan services expense due to recordkeeping being charged separately, similar to Institutional class mutual funds.

#### Plan services expense – CREF accounts (%)

Class R1	0.300
Class R2	0.150
Class R3	0.100
<b>Class R4</b>	<b>0.000</b>

### Learn how the new CREF R4 class may be an enhancement for your plan and your employees

Contact your Relationship Manager today. If you are served by the Administrator Telephone Center, call us at **844-500-5062**, weekdays, 8 a.m. to 8 p.m. (ET).

Visit [tiaa.org/public/plansponsors/investment-solutions/annuities](https://tiaa.org/public/plansponsors/investment-solutions/annuities).



<sup>1</sup> CREF accounts have the lowest expenses in the industry and offer expense ratios below the average expense ratio of all mutual fund and all variable annuities. Source: Morningstar Direct, April 11, 2024.

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**You could lose money by investing in the CREF Money Market Account. Because the accumulation unit value of the Account will fluctuate, the value of your investment may increase or decrease. An investment in the Account is not insured or guaranteed by the Federal Deposit Insurance Corporation or any other government agency. The Account's sponsor has no legal obligation to provide support to the Account, and you should not expect that the sponsor will provide financial support to the Account at any time.**

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